

Women and Change in Higher Education: culture and careers

Tuesday 1st and Wednesday 2nd April 2014, Durham University
Hosted jointly by Durham and Newcastle Universities

Programme

Day 1

- 09:15-10:30 Registration & refreshments
10:30- 11:00 Welcome
11:00-11:45 **Keynote Speaker** Dr Katie Perry,
Chief Executive, Daphne Jackson Trust

11:45-12:45 **Parallel Sessions 1**

Group 1

Gender and Career progression in Theology and Religious Studies (paper)

Mathew Guest and Robert Song, Durham University

Love Law, Love Life - Neo-Liberalism, Gender and Well-Being in the legal profession - the case of University Law Schools (paper)

Richard Collier, Newcastle University

Group 2

Gender Equality: Learning from international experience (workshop)

Trudy Coe, University of Oxford

Group 3

Effective management of maternity leave for researchers: Learning from good practice (roundtable discussion)

Adrienne Hopkins, University of Oxford and Harriet Jones, University College London

12:45-13:45 Lunch

13:45-14:30 **Keynote Speaker** Dr Linda Connolly,
Department of Sociology, University of Cork

14:30-15:30 **Parallel Sessions 2**

Group 1

Stereotype Threat: Implications for Women and Higher Education (paper)

Harriet Rosenthal, Durham University

Cultural sexism is ordinary: challenging academic norms and values (paper)

Heather Savigny, Bournemouth University

Group 2

Sharing Good Practice in supporting and advancing higher education careers (workshop)

Rachel Cowen and Helen Dutton, University of Manchester

15:30- 16:15 **Poster Session**

16:15-16:45 **Parallel Sessions 3**

Group 1

Women in Administration in Higher Education (paper)
Helen Francis , Glyndwr University and Andrena Telford , Durham University

Group 2

Addressing Absent Talent in UK HEIs – Women in Leadership (paper)
Claire Pickerden and Paul Walton, White Rose Women in Leadership

Group 3

From humble beginnings to institutional change (paper)
Sandrine Soubes, University of Sheffield

Evening Conference Dinner - Durham Castle

Day 2

08:30-09:30 Registration and Refreshments

09:30-09:45 Welcome

09:45-10:30 **Keynote Speaker** Professor Janet Beer,
 Vice-Chancellor, Oxford Brookes University

10:30-11:00 Refreshments

11:00-12:00 **Parallel Sessions 4**

Group 1

Women in Academia - Coaching and Mentoring (workshop)
Mary Jordan, OE Cam, Liz Kemp, Newcastle University and Jane Macnaughton and Sophie Sowerby, Durham University

Group 2

Changing Workplace Culture: use of Transformational Action Planning in Gender in STEM (Science, Technology, Engineering and Mathematics) in Higher Education institutions (HEIs) (workshop)
Ian Burns, Sarah Clement and Yvonne Prendergast, red Consultancy

Group 3

University Medical Center Hamburg Career Development of Female Medical Doctors and Scientists at the Medical Faculty of the University Hamburg on an Individual, Organisational and National Level (paper)
Elke Matschke and Hertha Richter-Appelt , University Medical Center Hamburg

Women's Advancement in Academic Medicine (paper)
Laurel Edmunds, University of Oxford

12:00-13:00 **Parallel Sessions 5**

Group 1

The potential of a vibrant women's network to support female academic careers: an exchange of experience and ideas (round table)

Rhonda Snook and Rachel Tobbell, University of Sheffield

Group 2

Research Mentoring: A Case Study (workshop)

Louise Torretta and Ian Clarke, Leeds Metropolitan University

Group 3

Professional Recognition: Gain the recognition you deserve (workshop)

Sally Bradley, Higher Education Academy

13:00-14:00 Lunch

14:00-14:45 **Keynote Speaker**, Dr Sue Couling,
Department of Chemistry, University of York

14:45-15:15 **Parallel Sessions 6**

Group 1

Evaluation of a University Mentoring Scheme for Women Aiming to become Professors (paper)

Ann Macaskill and Ruth Price, Sheffield Hallam

Group 2

To be confirmed

Group 3

Nurturing talent and potential for women in HE: solutions and challenges (paper)

Magdalena Bak-Maier and Judy Barnett Imperial College London

15:15- 15:45 **Panel Discussion** – Ways Forward

15:45- 16:00 Close

16:00-16:30 Refreshments (inc. *refreshments to go*)

For further details:

<http://womenandchangeinhighereducation.wordpress.com/>